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## *Richmond Compensation Association Newsletter*

### *August 2014*

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### **3rd Quarterly Meeting of 2014**

Join the Richmond Compensation Association on Wednesday, September 10, 2014 for a presentation on FLSA with Karen Michael.

Wage & Hour litigation is on the rise, so keeping up to speed on this complex topic is critical for every HR Professional that handles compensation. Workplace expert and employment attorney Karen Michael will examine recent developments in the area of wage & hour and will discuss the legal obligations and high risk areas of the FLSA.

To register, please visit the [Richmond Compensation Association website](#) today and register as a member or guest!

**Registration closes on Tuesday, September 9, 2014!**

**Quarterly Meeting Registration - Member - Free**

Quarterly Meeting Registration - Non-member - \$50.00 (USD)

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### **WorldatWork Education Schedule**

#### **T4 – Strategic Communication Class – Approaching Soon!**

The Certified Compensation Professional (CCP) class T4 – Strategic Communication Class is coming up on September 18th & 19th. As an RCA member you may register here for a discounted price of \$1,395. This course provides an introduction to strategic communication, focusing on total rewards communication. To learn more about this upcoming class, please follow the link here.

- [WorldatWork T4: Strategic Communication in Total Rewards on September 18-19, 2014](#)
- [WorldatWork C17: Market Pricing on October 22-23, 2014](#)

**WorldatWork is now ready to take registrations for the 2015 classes.**

Richmond will host the following classes:

- [WorldatWork C8: Business Acumen for Compensation Professionals on April 23-24, 2015\\*](#)
- [WorldatWork C2: Job Analysis, Documentation and Evaluation on June 25-26, 2015](#)
- [WorldatWork T3: Quantitative Methods on September 24-25, 2015](#)

\*C8 is a new required class for the CCP beginning January 1, 2015. It is also required to proceed into [Level 2 of the Compensation Institute](#).

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## **SAVE THESE DATES IN 2015!**

The dates for the 2015 RCA Quarterly Meetings are as follows:

- March 11, 2015
- June 10, 2015
- September 9, 2015
- December 9, 2015

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## **2014 Annual Membership Survey Results**

Thank you for your input through the 2014 Annual Membership Survey! As a result of your input the following decisions have been made:

1. RCA will continue to hold the quarterly meetings on Wednesdays, starting at 8:30 AM, at the Willow Oaks venue.
2. The Directors of Professional Development were able to select classes for 2015, pick dates based on preferred months, and select dates based on preferred days of the week.
3. Our Director of Membership is exploring student membership options.



P.O. Box 5931, Midlothian VA 23112  
Email: [info@richcomp.org](mailto:info@richcomp.org)

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